

RECRUITMENT OF OFFICER TRAINEE-2024
Eligibility Criteria
Job Specification

Post	Essential Qualification
Officer Trainee (Environment Management)	Two years full time Master's degree in Environmental Science / Natural Resource Management/ Environmental Engineering or equivalent with First Class from recognized Institute / University.
Officer Trainee (Social Management)	Two years full time Masters degree in Social Work with First class from recognized Institute / University.
Officer Trainee (Human Resource)	Two years full time Post Graduate Degree / Diploma / MBA in HR / Personnel Management / Industrial Relations / Social work (with specialization in Personnel Management & Industrial Relations) HRM and Labour Relations/ Labour and Social Welfare from recognized University/ Institute with not less than 60% marks.
Officer Trainee (PR)	Graduate with full time PG Degree or Diploma in Mass Communication / Public Relations / Journalism with 60% marks from recognized Institute / University.

- For Officer Trainee (Environment Management) and Officer Trainee (Social Management) where class or division are not awarded by any university or institute, 60% marks may be treated as equivalent to first class.
- Wherever CGPA/OGPA/DGPA or Letter Grade is awarded, its equivalent percentage of marks shall be as per norms adopted by University / Institute.
- In absence of any proof of norms adopted by the University/ Institute to convert CGPA/ OGPA/DGPA into percentage, the equivalent percentage shall be worked out by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.
- The percentage of Marks in essential qualification shall be considered without rounding off.
- Wherever specialization is mentioned, subjects in specialization required should have been part of the examination cleared and find mention in the final mark sheet / degree certificate or the specialisation should be certified by the concerned University/ Institute attended by the candidates.
- Similarly, in case a candidate claims to have PG Degree/ PG Diploma/ MBA in an equivalent discipline, she/he shall necessarily have to submit marksheets indicating subjects studied and certificate from the institute. Candidates must have majority of papers from Environment Management/ Social Management/ Human Resource Management/ Public Relations.
- In absence of above, POWERGRID shall be at liberty to decide the eligibility based on the courses studied/ opted by the candidates during their post-graduation study of the essential qualification.