

OFFICE OF THE REGISTRAR

Birangana Sati Sadhani Rajyik Vishwavidyalaya, Golaghat, Assam-785621 (A State University under BSSRV Act 2020 of Govt. of Assam | Recognised by UGC | Estd. 2020)

No. BSSRV/Reg/252/2024/01

Date: 06/11/2024

ADVERTISEMENT

Applications in the prescribed format are invited from intending eligible candidates for filling up the various vacancies of Teaching Post in various departments as given below at Birangana Sati Sadhani Rajyik Vishwavidyalaya (BSSRV), Golaghat, a newly created State University. Applications should reach the undersigned on or before 27/12/2024 along with a Bank Draft of Rs 2,500/- (Rupees Two Thousand Five Hundred) only as non refundable processing fee in favour of Birangana Sati Sadhani Rajyik Vishwavidyalaya, Golaghat (A/C no.- 40535146080, IFSC Code, SBIN0000083) payable at State Bank of India Golaghat Branch. Applications must reach Office of The Registrar, Birangana Sati Sadhani Rajyik Vishwavidyalaya, Golaghat Engineering College Campus, Bogorijeng, Golaghat, Assam – 785 621. The prescribed application forms and detail advertisement including terms & conditions can be downloaded from the official website of the Vishwavidyalaya i.e. www.bssrv.ac.in.

| SI . N o. | Name of the post(s) | Department(s) | Category of Reservation | PAY SCALE |
|-----------|------------------------|----------------------------|----------------------------|-------------------------|
| | | Assamese | UR | |
| | | Computer Science | UR | |
| A. | Professor | Economics STP | | Rs. 1.44,200-2.18.200/- |
| A. | Professor | English | OBC/MOBC | Ks. 1,44,200-2,16,2007- |
| | | Political Science UR | | |
| | | Sociology | STH | |
| | | Assamese [Post 1] | UR | |
| | | Assamese [Post 2] | OBC/MOBC | |
| В. | Associate | Economics [Post 1] | UR | Rs. 1.31.400-2.17.100/- |
| D. | Professor | Economics [Post 2] | STH | Ks. 1,31,400-2,17,100/- |
| | | Political Science [Post 1] | OBC/MOBC | |
| | | Political Science [Post 2] | | |
| C. | Assistant Professor | English | OBC/MOBC | Rs. 57,700-1,82,400/- |

| Position/Name of the post | Eligibility Criteria/Minimum Qualification/Age | | | | | |
|---|---|--|--|--|--|--|
| Professor | As per UGC Regulations on Minimum Qualification for appointment of Teachers and | | | | | |
| | other Academic Staff in Universities and Colleges and Measures for the Maintenance | | | | | |
| | of Standards of Higher Education, 2018 (No F.1-2/2017 (EC/PS) and up to date | | | | | |
| | amendment of the said Act including 2 nd amendment of the said Regulation, 2023. | | | | | |
| Associate Professor | As per UGC Regulations on Minimum Qualification for appointment of Teachers and | | | | | |
| | other Academic Staff in Universities and Colleges and Measures for the Maintenance | | | | | |
| | of Standards of Higher Education, 2018 (No F.1-2/2017 (EC/PS) and up to date | | | | | |
| | amendment of the said Act including 2 nd amendment of the said Regulation, 2023. | | | | | |
| Assistant Professor | As per UGC Regulations on Minimum Qualification for appointment of Teachers and | | | | | |
| | other Academic Staff in Universities and Colleges and Measures for the Maintenance | | | | | |
| | of Standards of Higher Education, 2018 (No F.1-2/2017 (EC/PS) and up to date | | | | | |
| AND | amendment of the said Act including 2 nd amendment of the said Regulation, 2023. | | | | | |

NB: Persons having qualification / expertise in multidisciplinary areas / subjects as per NEP is desirable.

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Note:

- Mere fulfilment of the minimum eligibility criteria shall not entitle an applicant for consideration to be called for interview. The decision of the SCREENING COMMITTEE(s) of Birangana Sati Sadhani Rajyik Vishwavidyalaya for short listing of candidates shall be final and binding. NO QUERY IN THIS REGARD SHALL BE ENTERTAINED.
- The applicants are also directed to deposit their fees at the above mentioned Bank Account of the State Bank of India.
- Candidates, while applying shall have to submit 02 nos. of photocopies of their applications along with a copy of the Bank Deposit slip.
- For short listing of Candidates, Vishwavidyalaya may conduct written test/presentation as per the decision of the Competent Authority.
- Canvassing in any manner, directly or indirectly, on the part of the candidate(s) or relatives of the candidate(s) shall lead to his / her disqualification. In case, it is detected at any point of time in future, even after appointment, that the candidate was not eligible, appointment of the candidate shall be liable to termination forthwith.
- Candidates applied against advertisement No. BSSRV/Reg/F36/2023/01 dated 12/09/2023 and against
 the advertisement No. BSSRV/Reg/F36/2023/08 dated 19/10/2023 shall have to apply again against
 this advertisement. However, they are not required to pay the Processing fee as mentioned in the
 advertisement.
- University reserve the right not to fill up the vacant post advertised and also to cancel the
 advertisement at any moment due to administrative reasons. No query in this regard shall be
 entertained.
- Dispute, if any, will be within the Jurisdiction of Guwahati High Court.
- Addendum/Corrigendum, if any, will be published only in the University website.
- This is a pro-active advertisement. Selection / appointment shall be subjected to the budgetary sanction against the sanctioned vacant post by the Government of Assam.

Registrar

Birangana Sati Sadhani Rajyik Vishwavidyalaya Golaghat, Assam-785621

> Registrar Birangana Sati Sadhani Rajyik Vishwavidyalaya Golaghat



BIRANGANA SATI SADHANI RAJYIK VISHWAVIDYALAYA

GOLAGHAT – 785 621

ASSAM

(State University and recognized by UGC under Sec 2(f) of the UGC Act,1957)

(A) Points to be noted by the applicants

- 1. The applicant must be a citizen of India.
- 2. He / She must be medically fit both in mind and in body a certificate duly signed by the District Medical Officer, Golaghat District or any competent Registered Medical Officer, approved by the Vice-Chancellor, shall have to be produced by any person who has been appointed as a Teacher, before he / she is allowed to join. Provided that in the case of a person already in service of the Birangana Sati Sadhani Rajyik Vishwavidyalaya, such a Medical Certificate shall not be required.
- 3. A certificate about good character from the Head of the Institution last attended or served shall ordinarily accompany an application for any post of a Teacher if he / she is not already in service of the University.
- 4. The candidate must possess the minimum qualifications for the post.
- 5. Applicants must fill-in all the parts (Part-A, Part-B and Part-C) of the application form. Incomplete application and application not in the prescribed form and application without photocopies of certificates / mark sheets, proof of date of birth, caste certificate, etc. will be rejected. A list of enclosures must be furnished as provided in the application form.
- 6. Applicants are advised to give phone numbers and e-mail address in their own interest to facilitate prompt communication.
- 7. Applicants may attach additional sheet(s) wherever necessary quoting the serial number.
- 8. Applicants willing to apply for more than one post / department must send separate application forms for each post(s) along with separate application fee.
- 9. Application(s) received after the last date as mentioned in the advertisement shall be summarily rejected.
- 10. Any legal dispute against the University with regard to recruitment process will be resolved only under the Jurisdiction of the Gauhati High Court.
- 11. Corrigendum/addendum, if any will be uploaded in the University website only.
- 12. Applicant must sign all pages of the filled in application.

(B) Conditions to be fulfilled after appointment:

- 1. A person appointed to the post of a Teacher shall join within one month from the date of issue of appointment order, failing which the appointment order is liable to be cancelled, provided that in exceptional circumstances, the Vice-Chancellor may extend this period.
- 2. Before a person appointed to the post of a Teacher joins in his / her post, he / she shall execute an agreement with the university that he / she shall strictly abide by the provisions of the Acts and the Ordinances. A Teacher shall also undertake in the agreement to submit to the Vice- Chancellor a self-appraisal report of his / her performance annually.
- 3. Every person appointed permanently to a post of Teacher shall be on probation for a period of one year. Provided that the period of probation may, for good and sufficient reasons, be extended by the Executive Council for another period not exceeding one year.
- 4. Every person appointed permanently to a post of Teacher, on satisfactory completion of his / her period of probation, shall be confirmed in the post unless he / she is considered unfit forconfirmation.
- 5. The person, after joining the post of Teacher, will be subjected to the provisions of the Birangana Sati Sadhani Rajyik Vishwavidyalaya Teachers' Service Conditions Ordinance.

PART-A

(Application Form for Applying Teaching Position)



BIRANGANA SATI SADHANI RAJYIK VISHWAVIDYALAYA GOLAGHAT – 785 621 :: ASSAM

E-mail: registrar@bssrv.ac.in

APPLICATION PRO-FORMA FOR TEACHING POSITIONS

Applicants must paste here a recent passport size photograph

(Please read carefully the general conditions / instructions given below before filling in the form)

| To be returned to: The Registrar Birangana Sati Sadhani Rajyik Vishwavidyalaya, Golaghat, Golaghat – 785 621, Assam. | Details of applica 1. Name of the 2. Demand Dra Date 3. Amount: Rs. | bank: lft/Bank | ers' Cho | _ | | | |
|--|--|-------------------|----------|-----------------|-------------|----------|-----------|
| (a) Advertisement No. & Date: (b) Name of the Post applied for (c) Field of specialization opted specified in the advertisemen | : for out of those | | | | | | |
| 2. Name of the Applicant: CAPITAL letters) 3. Father's / Spouse's Name: | (in | | | | | | |
| 4. (a) Marital Status: | (b) Gender: | | | (c) Blo | od Group |) | |
| 5. (a) Correspondence address (in Correspondence | CAPITAL letters): | (b) Pe | rmanen | t address (| • | | ers): |
| (c)Phone Land line | | (d) e-r | nail: | | | | |
| No. (with STD) Mobile | | | | | | | |
| 6. Date of Birth (as per Christian e | ra). | | | | | | |
| o. Bute of Britin (as per Giristian e. | | Day | y | Month | | Year | |
| 7. Age on the last date of receip stated in the advertisement: | ot of application as | | | | | | |
| | | Y | ears | Mon | nth(s) | Da | y(s) |
| 8. Are you a citizen of India? Write | e YES or NO | | | | | | |
| 9. (a) Do you belong to Scheduled Ca / Other Backward Classes / Pers Ex-serviceman? | | SC | ST | OBC | PWD | Ex-Se | erviceman |
| Write SC/ST/OBC/PWD/Ex-servicen | - | | | | | | |
| (b) If none, write NONE in the b | OOX: | | | | | | |
| (c) If you belong to PWD (Perdisability as OH (Orthopedical) | • | | | | ОН | VH | НН |
| or HH (Hearing handicapped): | y Handicapped), VII | (v isaaii | y Hand | icapped) | | | |
| 10. Religion: | | | | | | | |
| 11. If appointed, what notice / how you require for joining the post? | | | | | | | |
| I hereby declare that I have carefully that all the statements made in this appunderstand that the competent authorities found to be incorrect at any stage. | read and understood the lication are true and c | omplete | to the l | best of my | knowled | ge and | belief. I |
| Date: | | | | Sig | nature of | f the ap | plicant |
| Place: (Applicants must also f | | ame in PART-(| | Application | n Form) | | |

PART-B

1. Give particulars of all examinations passed, all degrees and technical qualifications obtained at a University or higher technical institutions of learning, commencing with High School Leaving (10th standard) / Matriculation examination. Please attach photocopies of certificates and marksheets.

| SI. No. | School / College / Institute | Name of the Board / University / Institution | Degree / Diploma passed / obtained | Distinction / Class / Division | Subject (mention field of specialisation / major, if any) | % of Marks obtained | Date of passing |
|------------|---------------------------------|--|---|--------------------------------------|---|---------------------------|-----------------|
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2. Particulars of GATE, UGC/CSIR NET/SET/Ph.D. (under new regulations of UGC) clearance.

| Name of the Test | Year | Roll No. | Subject |
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3. Details of employment, if any (give here particulars of your past and present employment in chronological order starting with present employment):

| Sl. No. | Organization / Institution | Position held | Nature of duties / work | Date of joining | Date of leaving | Length of service | Pay scale | Additional remarks about experience, if any* |
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^{*} Specify if the position is (i) Pre-Ph.D. (ii) Post-Ph.D. (iii) Concurrently in Ph.D.

PART-C

RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

(A) (i) Published Papers in Refereed Journals as notified by UGC

| - | · | | | | | | | | | |
|---|-----|-------|---------|-------|--------|------------|---------|---------------|----------|------------|
| Ī | SI. | Title | Journal | ISSN/ | Impact | Whether | No. of | Whether first | Research | Sl. No. of |
| | No. | with | | ISBN | factor | Peer | co- | or | Score | proof of |
| | | Page | | No. | | reviewed. | authors | corresponding | | enclosure |
| | | nos. | | | | Impact | | author | | |
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(A) (ii) Published Papers in Other Reputed Journals as notified by UGC

| SI. | Title | Journal | ISSN/ | Impact | Whether | No. of | Whether first | Research | Sl. No. of |
|-----|-------|---------|-------|--------|------------|---------|---------------|----------|------------|
| No. | with | | ISBN | factor | Peer | co- | or | Score | proof of |
| | Page | | No. | | reviewed. | authors | corresponding | | enclosure |
| | nos. | | | | Impact | | author | | |
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- (B) Publications other than Journal articles (books, chapters in books etc.)
- (i) Text/Reference, Books published by International Publishers, with ISBN/ISSN number

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|------------|------------|-------------|-------|-----------|------------|---------------|---------|------------|--|--|--|--|--|
| SI. | Title with | Book Title, | ISSN/ | Whether | No. of co- | Whether first | Researc | Sl. No. of | | | | | |
| No. | Page nos. | editor & | ISBN | Peer | authors | or | h Score | proof of | | | | | |
| | | publisher | No. | reviewed. | | corresponding | | enclosur | | | | | |
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(B) (ii) Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications.

| SI. | Title with | Details of | ISSN/ | No. of co- | Whether you | Research | Sl. No. of |
|-----|------------|-------------|----------|------------|--------------|----------|------------|
| No. | Page nos. | Conference | ISBN No. | authors | are the main | Score | proof of |
| | | Publication | | | author | | enclosure |
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(B) (iii) Subject Books, published by other local publishers, with ISBN/ISSN number

| SI. | Title with | Type of Book | Publisher & | Whether | No. of | Whether you | Resear | Sl. No. of |
|-----|------------|--------------|-------------|-----------|---------|--------------|--------|------------|
| No. | Page nos. | & Authorship | ISSN/ ISBN | Peer | co- | are the main | ch | proof of |
| | | | No. | reviewed. | authors | author | Score | enclosure |
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| SI. | Title with | Type of Book | Publisher & | Whether | No. of | Whether you | Resear | Sl. No. of |
|-----|------------|--------------|-------------|-----------|---------|--------------|--------|------------|
| No. | Page nos. | & Authorship | ISSN/ ISBN | Peer | CO- | are the main | ch | proof of |
| | | | No. | reviewed. | authors | author | Score | enclosure |
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(C) Ongoing and Completed Research Projects and Consultancies

(C) (i & ii) Ongoing Projects/Consultancies

| SI. No. | Title | Agency | Period | Grant/ Amount Mobilized (Rs lakh) | Research Score | Sl. No. of proof of enclosure |
|------------|-------|--------|--------|--------------------------------------|----------------|-------------------------------|
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(C) (iii) Project Outcome/Outputs

| 1-/1/ | | | | | | |
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| SI. | Whether policy | Title | Agency | Whether International/ | Research | Sl. No. of |
| No. | document/ patent/ | | | National/Central | Score | proof of |
| | technology transfer/ | | | Government/ State | | enclosure |
| | product/process | | | Govt./Local bodies | | |
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(D) Research Guidance

| Sl. No. | Number Enrolled | Thesis Submitted | Degree awarded | Research Score | Sl. No. of proof of enclosure |
|-------------------------------|--------------------|---------------------|-------------------|----------------|-------------------------------|
| P.G/M. Phil. or equivalent | | | | | |
| Ph. D. or equivalent | | | | | |

(E) (i) Fellowships/Awards from academic bodies/associations

| Sl. No. | Name of the Award | Academic body/Association | Whether International/National/State/ University level | Research Score | SI. No. of proof of enclosure |
|---------|----------------------|------------------------------|--|-------------------|-------------------------------|
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(E) (ii) Invited lectures /papers

| SI N | l. Io. | Title of Lecture/ Academic Session | Title of Conference/ Seminar etc. | Organized by | Whether International/National/State/ University level | Research Score | Sl. No. of proof of enclosure |
|---------|-----------|---|---|-----------------|--|-------------------|-------------------------------------|
| | | | | | | | |

| SI. | Title of Module | Recognized by/Submitted | Research | Sl. No. of proof of |
|-----|-----------------|-------------------------|----------|---------------------|
| No. | | at/Delivered at | Score | enclosure |
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| | Details of enclosures sent with this application | on form: | | |
|--------|--|---|--|--|
| | i) | ii) | | |
| | iii) | iv) | | |
| | v) | vi) | | |
| | vii) | viii) | | |
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| | xiii) | xiv) | | |
| | | | | |
| | Declaration: | | | |
| | | | | |
| | I hereby declare that I have carefully read and understood the instructions and particulars supplied to me and that all the statements made in this application are true and complete to the best of my knowledge and belief. I understand that the competent authority can take appropriate action against me in case any of the information is found to be incorrect at any stage. | | | |
| Date: | | Signature of the applicant | | |
| Place: | | Name in full: | | |
| | Forwarding note of the Employer: | | | |
| | Contified that | haa | | |
| | organization) since | (date) and at present working as information given by the employee in Part-A, | | |
| | This organization has no objection to his / h at Birangana Sati Sadh | er applying for the position ofani Rajyik Vishwavidyalaya. | | |
| | Further, it is certified that no disciplinary/ vigilar pending against the said applicant. | nce case has ever been held or contemplated or is | | |
| N. C. | | | | |
| Memo | No. | Signature: | | |
| Date: | No. | Signature: Designation: | | |

Annexure (I)

Minimum Research Scores for direct recruitment of teachers in University Departments and the norms to be considered by the Selection Committees along with other specified eligibility qualifications stipulated in the Regulation.

| API Scores | Lecturer at the level of Assistant Professor/ equivalent cadres (Stage 1) API scores are not mandatory. However those having API scores can furnish the same as | Reader at the level of Associate Professor/ equivalent cadres (Stage 4) Total Research score requirement of 75 points as per the criteria given in | Professor/equivalent cadres (Stage 5) AGP Total Research score requirement of 120 points as per the criteria given in |
|--|---|--|---|
| | per Appendix III Table I (Category I, II and III) as per UGC's regulation, July, 2018. But the candidates are to posses minimum qualification as per Regulations. | Appendix II, Table 2 of UGC Regulations 2018. | Appendix II, Table 2 of UGC Regulations 2018. |
| Selection Committee shall award weightage to a candidate out of total 100 weightage | a) Academic Record and Research Performance (50%) b) Assessment of Domain Knowledge and Teaching Skills (30%) c) Interview performance (20%) | a) Academic Background (20%) b) Research performance based on API score and quality of publications (40%). c) Assessment of Domain Knowledge and Teaching Skills (20%) d) Interview performance: (20%) | e) Academic Background (20%) f) Research performance based on API score and quality of publications (40%). g) Assessment of Domain Knowledge and Teaching Skills (20%) Interview performance: (20%) |

ANNEXURE II

(Framed on the basis of the UGC regulation, July 2018) To be applicable to fresh/direct recruitment as Asstt. Professor/Associate Professor/ Professor.

Brief Explanation: Based on the application information, API scores are to be awarded. The minimum API scores required by teachers under research and academic achievements an different for different posts and between university and colleges. The API score will be based on verifiable criteria and will be finalized by the screening/selection committee. The candidate may enclose the API scores sheet issued by his / her present employer if available.

| SI. No. | Academic/Research Activity | Faculty of | Faculty in Languages/ |
|---------|--|---|--|
| | , | Sciences/Engineering/Agriculture/ Medical/ Veterinary Sciences | Humanities/Arts/Social Sciences/Library/ Education/ Physical |
| | | | Education/ Commerce/ Management & other related disciplines |
| 01. | Research Paper in Peer-Reviewed or UGC listed Journals | 08 per paper | 10 per paper |
| 02 | Publications (other than Research Paper) | | |
| | (a) Books authored which are published by: | | |
| | International Publishers | 12 | 12 |
| | National Publishers | 10 | 10 |
| | Chapter in Edited Books | 05 | 05 |
| | Editor of Book by International Publisher | 10 | 10 |
| | Editor of Book by National Publisher | 08 | 08 |
| | (b) Translation works in Indian & Foreign Languages by qualified faculties: | | |
| | Chapter or Research Paper | 03 | 03 |
| | Book | 08 | 08 |
| 03 | Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula: | | |
| | (a) Development of Innovative pedagogy | 05 | 05 |
| | (b) Design of new curricula and courses | 02 Per curricula/course | 02 Per curricula/course |
| | (c) MOOCs | | |
| | Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 mark/credit) | 20 | 20 |
| | MOOCs (developed in 4 quadrant) per module/lecture | 05 | 05 |
| | Content writer/subject matter expert for each module of MOOCs (at least one quadrant) | 02 | 02 |
| | Course Coordinator of MOOCs (In case of MOOCs of lesser credits 02 marks/credit) | 08 | 08 |
| | (d) E-content Development of e-content in 4 quadrants for a complete course/e-book | 12 | 12 |
| | e-Content (developed in 4 quadrants) per module | 05 | 05 |
| | Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) | 02 | 02 |
| | Editor of e-content for complete course/ paper/ e-book | 10 | 10 |
| 04 | (a) Research guidance | | |
| | Ph. D | 10 per Degree awarded 05 per thesis submitted | 10 per Degree awarded 05 thesis submitted |
| | M. Phil/ P.G. dissertation | 02 per Degree awarded | 02 per Degree awarded |

| | (b) Research Projects Completed | | |
|----|---|----------------------------------|----|
| | More than 10 lakh | 10 | 10 |
| | Less than 10 lakh | 05 | 05 |
| | (c) Research Projects ongoing | | |
| | More than 10 lakh | 05 | 05 |
| | Less than 10 lakh | 02 | 02 |
| | (d) Consultancy | 03 | 03 |
| 05 | (a) Patents | | |
| | International | 10 | 10 |
| | National | 07 | 07 |
| | (b) *Policy Document (Submitted to an I | | |
| | UNO/UNESCO/World Bank/ Internationa | al Monetary Fund etc. or Central | |
| | Govt. or State Govt. | | |
| | International | 10 | 10 |
| | National | 07 | 07 |
| | State | 04 | 04 |
| | (c) Awards/Fellowship | | |
| | International | 07 | 07 |
| | National | 05 | 05 |
| 06 | * Invited lectures/ Resource Person/ | | |
| | paper presentation in Seminars/ | | |
| | Conferences/ full paper in Conference | | |
| | Proceedings (Paper presented in | | |
| | Seminars/ Conferences and also | | |
| | published as full paper in Conference | | |
| | Proceedings will be counted only once) | | |
| | International (Abroad) | 07 | 07 |
| | International (within country) | 05 | 05 |
| | National | 03 | 03 |
| | State/University | 02 | 02 |
| | State/University | U2 | UZ |

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

i) Paper in refereed journals without impact factor - 05 points
 ii) Paper with impact factor of less than 1 - 10 points
 iii) Paper with impact factor between 1 & 2 - 15 points
 iv) Paper with impact factor between 2 & 5 - 20 points
 v) Paper with impact factor between 5 & 10 - 25 points
 vi) Paper with impact factor >10 - 30 points

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/Principal/ Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Cosupervisor. Supervisor and Cosupervisor, both shall get 7 marks each.
- * For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy document and 6. Invited Lectures/Resource Person/Paper Presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.