

NOTE:

- a. The date of CBT will be intimated through the Admit Card for CBT. Admit Card will be available for downloading through individual login portal.**
- b. Detailed instructions available on page of login portal on CIL website www.coalindia.in may please be referred at the time of applying online. Applicants are also advised to check the website periodically for updates related to this recruitment as all the notices, selection list etc. will be uploaded only on CIL website under the tab "Career with CIL".**
- c. Candidates, in their own interest are advised not to wait till the last date / time and register & submit their application well within time. CIL shall not be held responsible, if the candidates are unable to submit their application due to last minute rush/ or any network/other problems in submission of online application.**
- d. Candidates should read the instructions in the advertisement carefully before making any entry or selecting options for filling online applications.**

2. QUALIFICATION & ELIGIBILITY CRITERIA:

POST CODE	Name of Discipline	Minimum Qualification
17	Community Development	Minimum 2 years Post graduate degree or Post graduate diploma (from a recognized University/ Institute) in Community Development/ Rural development/ Community Organization & Development Practice/ Urban & Rural Community Development/ Rural & Tribal Development/Development Management/ Rural Management with minimum 60 % marks. (OR) Minimum 2 years Post Graduate Degree (from a recognized University/ Institute) in Social Work with specializations- in Community Development/ Rural development/ Community Organization & Development Practice/ Urban & Rural Community Development/ Rural & Tribal Development/Development Management with minimum 60% marks.
18	Environment	1 st Class Degree in Environmental Engineering with minimum 60% marks OR any Engineering Degree with PG Degree/Diploma in Environmental Engineering from a recognized University/Institute with minimum 60% marks.
19	Finance	Qualified CA/ICWA.
20	Legal	Graduate in Law of 3 years / 5 years' duration from recognised University/Institute with minimum 60% marks.

21	Marketing & Sales	Recognised Degree with 2 years MBA / PG Diploma in Management with specialization in Marketing (Major) from recognized Indian University/ Institute with minimum 60% marks.
22	Materials Management	Engineering Degree in Electrical or Mechanical Engineering with 2 years MBA/ PG Diploma in Management with minimum 60% marks.
23	Personnel & HR	Graduates with at least two years Full Time Post Graduate Degree/PG Diploma/Post Graduate Program in Management with specialization in HR/Industrial Relations/Personnel Management or MHROD or MBA or Master of Social Work with specialization in HR (Major) from recognized Indian University/Institute with minimum 60% marks.
24	Security	Graduate.
25	Coal Preparation	B.E./ B.Tech./ B.Sc (Engg.) in Chemical/ Mineral Engineering/Mineral & Metallurgical Engineering with minimum 60% marks.

NOTE:

A. For All Disciplines except Personnel & HR – Candidates who have obtained their qualification through online/correspondence/ or part time course or Open and Distance Learning (ODL) mode are allowed to apply provided the qualification is recognized by the relevant statutory bodies for employment to posts and services of the Central Government except for Personnel & HR Discipline.

However, in Environment, Coal Preparation and Materials Management Disciplines, the Engineering degree should be of full time regular course only.

B. For Security discipline –

i) The **minimum experience required** is as below:-

Minimum 2 years' service in Officer/Executive Cadre with either Armed Forces or Central Police Organization (CPO)

OR

Minimum 5 years' service in Officer/Executive Cadre with other Govt./PSEs/Private Organization.

ii) Experience in other Govt./PSEs/ Private Organization would be considered only if the candidates are having relevant experience in managing Industrial security in Officer/ Executive Cadre.

If the candidate has worked in the Armed Forces or Police services prior to entering into the service in Other Govt./PSEs/ Private Organization, then that service (in the Armed Forces/Police services) should have been in the Officer cadre, for being considered as eligible for employment in CIL.