

<b>Support Executive (L2)</b>	2	Provides technical support for digital payment products. <b>Experience Required:</b> Minimum 3 years in technical support or customer service for banking products.	<a href="https://hireplusplus.com/jobs/viewJob/JD_U01736762606">https://hireplusplus.com/jobs/viewJob/JD_U01736762606</a>
<b>Support Executive (L1)</b>	3	Handles customer support for banking products. <b>Experience Required:</b> Minimum 1 year in customer support roles, preferably related to banking.	<a href="https://hireplusplus.com/jobs/viewJob/JD_T11736763153">https://hireplusplus.com/jobs/viewJob/JD_T11736763153</a>
<b>Software Tester - UPI/BBPS/Reconciliation</b>	2	Tests applications related to UPI and BBPS systems <b>Experience Required:</b> Minimum 2 years in software testing with a focus on banking applications.	<a href="https://hireplusplus.com/jobs/viewJob/JD_L11736763691">https://hireplusplus.com/jobs/viewJob/JD_L11736763691</a>

Details of the vacancies / category wise are as follows: -

Sr. No.	POST	SC	ST	OBC	EWS	GEN	TOTAL	Out of which (PWBD)			
								HI	OC	VI	ID
1	INFORMATION TECHNOLOGY (IT) - various positions	3	1	6	2	12	24	0	0	0	0

- The number of vacancies/reserved vacancies are provisional and may vary according to the actual requirement of the Bank.
- Candidates belonging to reserved categories are free to apply against vacancies announced for Unreserved/General category provided they meet the eligibility criteria laid down for General Category candidates.
- Abbreviations used: SC - Scheduled Caste, ST - Scheduled Tribe, OBC - Other Backward Classes, EWS – Economically Weaker Section, GEN-General Category Unreserved, HI- Hearing Impairment, OC- Orthopedically Challenged, VI- Visual Impairment, ID- Intellectual Disability.

### ELIGIBILITY CRITERIA

Details of Age, Educational Qualifications & Experience as per the positions are as under:

Engagement profile i.e. age, qualification, experience, responsibility etc. for each role are as under:

#### 1. Database SQL developer

Sr. No.	Particulars	Details
1	<b>Job Role:</b>	<b>Database SQL developer</b>
2	<b>Job Description:</b>	Database SQL developer: <ul style="list-style-type: none"> <li>Strong proficiency in SQL, including advanced queries, joins and sub queries.</li> <li>Knowledge of database performance tuning and indexing.</li> <li>Basic understanding of Data Warehousing concepts.</li> <li>Ability to write and optimize stored procedures, triggers and views.</li> </ul>

		<ul style="list-style-type: none"> <li>• Able to write Database Queries for report generation, data fetching, integration.</li> <li>• Ensure data integrity, security and compliance.</li> <li>• Design and manage database structures and schemas.</li> <li>• Database troubleshooting for resolving database related issues.</li> </ul>
3	<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>• Develop and optimize SQL queries, including advanced queries, joins, and subqueries.</li> <li>• Perform database performance tuning and indexing to improve efficiency.</li> <li>• Write and optimize stored procedures, triggers, and views for data manipulation.</li> <li>• Generate reports through effective database queries for data fetching and integration.</li> <li>• Ensure data integrity, security, and compliance with relevant regulations.</li> <li>• Design and manage database structures and schemas to meet business needs.</li> <li>• Troubleshoot database-related issues to maintain optimal performance.</li> <li>• Generate reports through effective database queries for data fetching and integration across various banking applications.</li> </ul>
4	<b>Educational Qualification:</b>	B.E/B.Tech in Computer Science/Information Technology/Electronics & Communication /Electrical & Electronics OR MCA /MSc-IT OR Other Equivalent Qualification AND Minimum 60 % marks OR Minimum CGPA of 6.0
5	<b>Experience:</b>	2 years and above <ul style="list-style-type: none"> <li>• Experience with database design, normalization and optimization.</li> <li>• Familiarity with SQL Server, MySQL or PostgreSQL.</li> <li>• Experienced in SQL Development and Database Management.</li> </ul>
6	<b>Period of Contract (In months):</b>	36 months
7	<b>Age (Min &amp; Max):</b>	23 & 35 years respectively
8	<b>Location of Posting:</b>	Mumbai

## 2. Software Tester (Loan Management System)

Sr. No.	Particulars	Details
1	<b>Job Role:</b>	Software Tester (Loan Management System)
2	<b>Job Description:</b>	Software Tester: <ul style="list-style-type: none"> <li>• Perform functional, regression, integration and user acceptance testing.</li> <li>• Collaborate with developers to identify and resolve software defects.</li> <li>• Analyse requirements and plan test cases according to the function.</li> <li>• Ensure software meets requirements and business needs, performance, security and usability standards.</li> <li>• Execute smoke, sanity and User Acceptance Testing.</li> <li>• Understanding of Request/Response for error finding and implementation.</li> </ul>

3	<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>• Perform functional, regression, integration, and user acceptance testing to ensure software quality.</li> <li>• Collaborate with developers to identify and resolve software defects promptly.</li> <li>• Analyse requirements and develop comprehensive test cases based on functional specifications.</li> <li>• Ensure that software meets business needs, performance, security, and usability standards.</li> <li>• Execute smoke, sanity, and user acceptance testing to validate new features and fixes.</li> <li>• Understand request/response cycles for effective error identification and resolution.</li> </ul>
4	<b>Educational Qualification:</b>	B.E/B.Tech in Computer Science/Information Technology/Electronics & Communication /Electrical & Electronics OR MCA /MSc-IT OR Other Equivalent Qualification AND Minimum 60 % marks OR Minimum CGPA of 6.0
5	<b>Experience:</b>	2 years and above <ul style="list-style-type: none"> <li>· Experience with database design, normalization and optimization.</li> <li>· Familiarity with SQL Server, MySQL or PostgreSQL.</li> <li>· Experienced in SQL Development and Database Management.</li> </ul>
6	<b>Period of Contract (In months):</b>	36 months
7	<b>Age (Min &amp; Max):</b>	23 & 35 years respectively
8	<b>Location of Posting:</b>	Mumbai

### 3. Product Implementation (Loan Management System)

Sr.No.	Particulars	Details
1	<b>Job Role:</b>	Product Implementation (Loan Management System)
2	<b>Job Description:</b>	Product Implementation: <ul style="list-style-type: none"> <li>• Configure and customize the product based on requirements.</li> <li>• Assist in creating implementation documentation and knowledge base.</li> <li>• Strong understanding of product deployment processes and customer workflows.</li> <li>• Technical proficiency in software tools and platforms.</li> <li>• Knowledge of Software Development Life Cycle (SDLC) for new product development.</li> <li>• Knowledge of Gap Analysis/BRD/FSD/Approach documents for end-to-end implementation of new product.</li> <li>• Basic understanding of Networking Concepts for project implementation and sorting out network related issues.</li> <li>• Provide regular status updates.</li> </ul>
3	<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>• Configure and customize products based on client specifications and requirements.</li> <li>• Assist in creating comprehensive implementation documentation and knowledge base resources.</li> <li>• Understand and manage product deployment processes and customer workflows.</li> <li>• Collaborate with cross-functional teams to ensure smooth product integration.</li> </ul>

		<ul style="list-style-type: none"> <li>• Conduct gap analysis and contribute to the creation of Business Requirement Documents (BRD) and Functional Specification Documents (FSD).</li> <li>• Provide regular status updates on implementation progress and address any issues that arise.</li> <li>• Utilize basic networking knowledge to troubleshoot network-related issues during project implementation.</li> <li>• Provide regular status updates on implementation progress to stakeholders.</li> </ul>
4	<b>Educational Qualification:</b>	B.E/B.Tech in Computer Science/Information Technology/Electronics & Communication /Electrical & Electronics OR MCA /MSc-IT OR Other Equivalent Qualification AND Minimum 60 % marks OR Minimum CGPA of 6.0
5	<b>Experience:</b>	2 years and above Experience to manage the end-to-end implementation of product. Experience with product configuration, integration and troubleshooting.
6	<b>Period of Contract (In months):</b>	36 months
7	<b>Age (Min &amp; Max):</b>	23 & 35 years respectively
8	<b>Location of Posting:</b>	Mumbai

#### 4. IT Lead Product Implementation (UPI / BBPS / NPCI Products)

Sr. No.	Particulars	Details
1	<b>Job Role:</b>	IT Lead Product Implementation (UPI / BBPS / NPCI Products)
2	<b>Job Description:</b>	<ul style="list-style-type: none"> <li>• Proven working experience.</li> <li>• Hands on experience of working and deep understanding of Financial and non-financial UPI / BBPS transactions and related products / services</li> <li>• Hands on data analysis experience using Relational Databases and Ability to query in SQL, Spark etc.</li> <li>• Good Mathematical / Advance Statistical / understanding of Algorithms and Financial impact understanding</li> <li>• Knowledge of statistics and experience using statistical packages for analysing datasets.</li> <li>• Strong analytical skills with the ability to collect, organize, analyse, and disseminate significant amounts of information with attention to detail and accuracy</li> <li>• Experience with programming languages/tools (R/Python/JAVA etc.)</li> <li>• Self-driven individual with business acumen</li> <li>• Strong understanding of Banking Business Domains</li> <li>• Identify, design, and implement internal process improvements: automating manual processes, optimizing data delivery, re-designing infrastructure for greater scalability, etc.</li> <li>• Work with management to prioritize business and information needs</li> <li>• Locate and define new process improvement opportunities</li> </ul>

		<ul style="list-style-type: none"> <li>• Closely collaborate with business teams to develop/ co-create analytics use case</li> <li>• Understand business requirements, devise and implement strategies to improve the operational efficiencies/business KPIs using AI/ML techniques</li> <li>• Gathering industry practices for adoption / implementation in the Bank</li> <li>• Good soft skills to liaison with multiple technical / non-technical stake holders</li> <li>• Ability to work under fast paced / high pressure environment</li> <li>• Understanding of System analysis / designing and Development process</li> <li>• Team management / Vendor Management / Product Management to work with relevant stakeholders</li> <li>• Understanding of Agile / Scrum / CICD / Kanban</li> <li>• Understanding of Application architecture specifically UPI / BBPS user journey</li> <li>• Understanding of latest trends in DevSecOps for Mobile and Web technologies for UPI / BBPS along with strong knowledge in concerns like Security / Performance / Availability / Scalability / Reliability / Go to market Strategy</li> <li>• Handholding / support to Reconciliation / Operations team for new / old products in their implementation</li> </ul>
3	<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>• Oversee the development and management of UPI/BBPS transactions and related services.</li> <li>• Conduct data analysis using relational databases, SQL, and Spark to derive insights.</li> <li>• Collaborate with business teams to identify and implement process improvements.</li> <li>• Utilize AI/ML techniques to enhance operational efficiencies and business KPIs.</li> <li>• Ensure compliance with banking regulations and best practices in data handling.</li> <li>• Provide guidance and support to reconciliation and operations teams for product implementation.</li> <li>• Manage vendor relationships and coordinate with stakeholders for project delivery.</li> </ul>
4	<b>Educational Qualification:</b>	<p>B.E. / B. Tech in Computer Science / Information Technology / Electronics &amp; Communication / Electrical &amp; Electronics OR MCA / MSc-IT OR Other equivalent qualification</p> <p>AND</p> <p>Minimum 60% marks OR Minimum CGPA of 6.0</p>
5	<b>Experience:</b>	<p>6 years' experience on payments in the financial services, with minimum 3 years in handling UPI / BBPS is preferred OR 6 years of experience of working in digital banking teams / IT teams of BFSI organizations in similar roles.</p> <p>In-depth knowledge of Agile process and principles Outstanding communication, presentation and leadership skills Excellent organizational and time management skills Sharp analytical and problem-solving skills. Experience in Digital Operations space and understanding of technological changes and demand for improvement in Digital features</p>
6	<b>Period of Contract (In months):</b>	36

7	<b>Age (Min &amp; Max):</b>	28 – 40 years respectively
8	<b>Location of Posting:</b>	Mumbai / Navi Mumbai

### 5. IT Lead – Card products

Sr. No.	Particulars	Details
1	<b>Job Role:</b>	IT Lead – Card products
2	<b>Job Description:</b>	<ul style="list-style-type: none"> <li>• Proven working experience.</li> <li>• Technical expertise regarding working of Card Networks</li> <li>• Hands on experience of working of Switching of Transactions</li> <li>• Hands on data analysis experience using Relational Databases and Ability to query in SQL, Spark etc.</li> <li>• Knowledge of statistics and experience using statistical packages for analysing datasets.</li> <li>• Strong analytical skills with the ability to collect, organize, analyse, and disseminate significant amounts of information with attention to detail and accuracy</li> <li>• Experience with programming languages/tools (R/Python etc.)</li> <li>• Knowledge of Cloud era</li> <li>• Familiarity with developing models.</li> <li>• Self-driven individual with business acumen</li> <li>• Strong understanding of Banking Business Domains</li> <li>• Identify, design, and implement internal process improvements: automating manual processes, optimizing data delivery, re-designing infrastructure for greater scalability, etc.</li> <li>• Work with management to prioritize business and information needs</li> <li>• Locate and define new process improvement opportunities</li> <li>• Closely collaborate with business teams to develop/ co-create analytics use case</li> <li>• Understand business requirements, devise and implement strategies to improve the operational efficiencies/business KPIs using AI/ML techniques</li> </ul>
3	<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>• Oversee L2 support for card products, ensuring efficient transaction processing and troubleshooting.</li> <li>• Demonstrate technical expertise regarding the workings of card networks and transaction switching.</li> <li>• Conduct hands-on data analysis using relational databases and query languages such as SQL and Spark.</li> <li>• Apply knowledge of statistics and experience using statistical packages for analysing datasets.</li> <li>• Utilize strong analytical skills to collect, organize, analyse, and disseminate significant amounts of information with attention to detail and accuracy.</li> <li>• Experience with programming languages/tools (R/Python/JAVA) for data manipulation and modelling.</li> <li>• Identify, design, and implement internal process improvements such as automating manual processes and optimizing data delivery.</li> <li>• Collaborate closely with management to prioritize business needs and locate new process improvement opportunities.</li> <li>• Work with business teams to develop and co-create analytics use cases that align with strategic objectives.</li> <li>• Maintain a strong understanding of banking business domains relevant to card products.</li> </ul>

		<ul style="list-style-type: none"> <li>Stay updated on industry best practices for adoption and implementation within the Bank.</li> </ul>
4	<b>Educational Qualification:</b>	B.E. / B. Tech in Computer Science / Information Technology / Electronics & Communication / Electrical & Electronics <b>OR</b> MCA / MSc-IT <b>OR</b> Other equivalent qualification <b>AND</b> Minimum 60% marks <b>OR</b> Minimum CGPA of 6.0
5	<b>Experience:</b>	6 years' experience on payments in the financial services, 3 years in handling Cards is preferred <b>OR</b> 6 years of experience of working in digital banking team / IT team of BFSI organizations in similar roles.  In-depth knowledge of Agile process and principles Outstanding communication, presentation and leadership skills Excellent organizational and time management skills Sharp analytical and problem-solving skills. Experience in Digital Operations space and understanding of technological changes and demand for improvement in Digital features
6	<b>Period of Contract (In months):</b>	36
7	<b>Age (Min &amp; Max):</b>	28 – 40 years respectively
8	<b>Location of Posting:</b>	Mumbai / Navi Mumbai

#### 6. IT Lead – Reconciliation and Transaction Banking

Sr. No.	Particulars	Details
1	<b>Job Role:</b>	IT Lead – Reconciliation and Transaction Banking
2	<b>Job Description:</b>	<ul style="list-style-type: none"> <li>Proven working experience.</li> <li>Hands on experience of working of Switching of Transactions</li> <li>Hands on data analysis experience using Relational Databases and Ability to query in SQL, Spark etc.</li> <li>Knowledge of statistics and experience using statistical packages for analysing datasets.</li> <li>Strong analytical skills with the ability to collect, organize, analyse, and disseminate significant amounts of information with attention to detail and accuracy</li> <li>Experience with programming languages/tools (R/Python etc.)</li> <li>Self-driven individual with business acumen</li> <li>Strong understanding of Banking Business Domains</li> <li>Identify, design, and implement internal process improvements: automating manual processes, optimizing data delivery, re-designing infrastructure for greater scalability, etc.</li> <li>Work with management to prioritize business and information needs</li> <li>Locate and define new process improvement opportunities</li> <li>Closely collaborate with business teams to develop/ co-create analytics use case</li> </ul>

		<ul style="list-style-type: none"> <li>• Understand business requirements, devise and implement strategies to improve the operational efficiencies/business KPIs using AI/ML techniques</li> <li>• Gathering industry practices for adoption / implementation in the Bank</li> <li>• Deep understanding of end-to-end reconciliation of at least 1 NPCI / Non-NPCI services</li> <li>• Good soft skills to liaison with multiple technical / non-technical stake holders</li> <li>• Ability to work under fast paced / high pressure environment</li> <li>• Understanding of Robotic Process Automation along with understanding of Algorithms</li> <li>• Understanding of System analysis / designing and Development process</li> </ul>
3	<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>• Manage transaction switching processes and ensure operational integrity.</li> <li>• Conduct data analysis using relational databases, SQL, and Spark.</li> <li>• Utilize statistical packages for analysing complex datasets.</li> <li>• Collaborate with business teams to identify and implement process improvements.</li> <li>• Develop strategies using AI/ML techniques to enhance business KPIs.</li> <li>• Ensure comprehensive understanding of NPCI/non-NPCI reconciliation processes.</li> <li>• Lead initiatives for automating manual processes and optimizing data delivery.</li> </ul>
4	<b>Educational Qualification:</b>	<p>B.E. / B. Tech in Computer Science / Information Technology / Electronics &amp; Communication / Electrical &amp; Electronics &amp; JAIIB / DBF certified <b>OR</b> MCA / MSc-IT &amp; JAIIB / DBF certified <b>OR</b> MBA – Finance <b>OR</b> Other equivalent qualification</p> <p><b>AND</b></p> <p>Minimum 60% marks <b>OR</b> Minimum CGPA of 6.0</p>
5	<b>Experience:</b>	<p>6 years' experience on payments in the financial services, with minimum 3 years in handling reconciliation is preferred <b>OR</b> 6 years of experience of working in digital banking teams / IT teams of BFSI organizations in similar roles.</p> <p>In-depth knowledge of Agile process and principles Outstanding communication, presentation and leadership skills Excellent organizational and time management skills Sharp analytical and problem-solving skills. Experience in Digital Operations space and understanding of technological changes and demand for improvement in Digital features</p>
6	<b>Period of Contract (In months):</b>	36
7	<b>Age (Min &amp; Max):</b>	28 – 40 years respectively
8	<b>Location of Posting:</b>	Mumbai / Navi Mumbai



## 7. Frontend Developers– UPI / BBPS / Reconciliation and Transaction Banking

Sr. No.	Particulars	Details
1	<b>Job Role:</b>	Frontend Developers– UPI / BBPS / Reconciliation and Transaction Banking
2	<b>Job Description:</b>	<ul style="list-style-type: none"> <li>• Proven working experience.</li> <li>• Hands on experience of working of Switching of Transactions</li> <li>• Experience with JavaScript frameworks (e.g., React, Angular)</li> <li>• Familiarity with version control systems (e.g., Git)</li> <li>• Strong analytical skills with the ability to collect, organize, analyse, and disseminate significant amounts of information with attention to detail and accuracy</li> <li>• Strong HTML/CSS skills for responsive design</li> <li>• Self-driven individual with business acumen</li> <li>• Strong understanding of Banking Business Domains</li> <li>• Identify, design, and implement internal process improvements: automating manual processes, optimizing data delivery, re-designing infrastructure for greater scalability, etc.</li> <li>• Work with management to prioritize business and information needs</li> <li>• Locate and define new process improvement opportunities</li> <li>• Closely collaborate with business teams to develop/ co-create analytics use case</li> <li>• Understand business requirements, devise and implement strategies to improve the operational efficiencies/business KPIs using AI/ML techniques</li> <li>• Gathering industry practices for adoption / implementation in the Bank</li> <li>• Good soft skills to liaison with multiple technical / non-technical stake holders</li> <li>• Ability to work under fast paced / high pressure environment</li> <li>• Understanding of Robotic Process Automation along with understanding of Algorithms</li> <li>• Understanding of System analysis / designing and Development process</li> </ul>
3	<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>• Develop and implement frontend solutions for transaction reconciliation.</li> <li>• Utilize statistical packages for dataset analysis.</li> <li>• Collaborate with business teams to identify and design process improvements.</li> <li>• Implement AI/ML strategies to enhance operational efficiencies.</li> <li>• Ensure the end-to-end reconciliation of NPCI/Non-NPCI services.</li> <li>• Design, develop, test, and implement software solutions in relevant languages/frameworks.</li> </ul>
4	<b>Educational Qualification:</b>	B.E. / B. Tech in Computer Science / Information Technology / Electronics & Communication / Electrical & Electronics <b>OR</b> MCA / MSc-IT <b>OR</b> Other equivalent qualification <b>AND</b> Minimum 60% marks <b>OR</b> Minimum CGPA of 6.0

5	<b>Experience:</b>	3 years' experience on payments in the financial services, with minimum 1 year in handling reconciliation is preferred <b>OR</b> 3 years of experience of working in digital banking teams / IT teams of BFSI organizations in similar roles <b>OR</b> 3 years of experience in well-known IT company (listed and having valuation of more than ₹500 Crores) in IT service / product domain with role specific experience of Frontend Development  In-depth knowledge of Agile process and principles Outstanding communication, presentation and leadership skills Excellent organizational and time management skills Sharp analytical and problem-solving skills. Experience in Digital Operations space and understanding of technological changes and demand for improvement in Digital features
6	<b>Period of Contract (In months):</b>	36
7	<b>Age (Min &amp; Max):</b>	25 – 35 years respectively
8	<b>Location of Posting:</b>	Mumbai / Navi Mumbai

#### 8. Backend Developers - UPI / BBPS / Reconciliation and Transaction Banking

Sr. No.	Particulars	Details
1	<b>Job Role:</b>	Backend Developers– UPI / BBPS / Reconciliation and Transaction Banking
2	<b>Job Description:</b>	<ul style="list-style-type: none"> <li>• Proven working experience.</li> <li>• Hands on experience of working of Switching of Transactions</li> <li>• Hands on data analysis experience using Relational Databases and Ability to query in SQL, Spark etc.</li> <li>• Knowledge of statistics and experience using statistical packages for analysing datasets.</li> <li>• Strong analytical skills with the ability to collect, organize, analyse, and disseminate significant amounts of information with attention to detail and accuracy</li> <li>• Experience with programming languages/tools (R/Python etc.)</li> <li>• Experience with server-side languages (e.g., Java, Python, Node.js)</li> <li>• Familiarity with version control systems (e.g., Git)</li> <li>• Self-driven individual with business acumen</li> <li>• Strong understanding of Banking Business Domains</li> <li>• Identify, design, and implement internal process improvements: automating manual processes, optimizing data delivery, re-designing infrastructure for greater scalability, etc.</li> <li>• Work with management to prioritize business and information needs</li> <li>• Locate and define new process improvement opportunities</li> <li>• Closely collaborate with business teams to develop/ co-create analytics use case</li> <li>• Understand business requirements, devise and implement strategies to improve the operational efficiencies/business KPIs using AI/ML techniques</li> </ul>

		<ul style="list-style-type: none"> <li>Gathering industry practices for adoption / implementation in the Bank</li> <li>Good soft skills to liaison with multiple technical / non-technical stake holders</li> <li>Ability to work under fast paced / high pressure environment</li> <li>Understanding of Robotic Process Automation along with understanding of Algorithms</li> <li>Understanding of System analysis / designing and Development process</li> </ul>
3	<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>Develop and maintain backend systems for transaction reconciliation.</li> <li>Implement transaction switching processes to ensure operational efficiency.</li> <li>Analyse data using relational databases, SQL, and Spark.</li> <li>Collaborate with business teams to identify and implement process improvements.</li> <li>Design and optimize database structures for better performance.</li> <li>Utilize AI/ML techniques to enhance operational efficiencies and business KPIs.</li> <li>Ensure compliance with banking regulations and best practices in data handling.</li> </ul>
4	<b>Educational Qualification:</b>	B.E. / B. Tech in Computer Science / Information Technology / Electronics & Communication / Electrical & Electronics <b>OR</b> MCA / MSc-IT <b>OR</b> Other equivalent qualification <b>AND</b> Minimum 60% marks <b>OR</b> Minimum CGPA of 6.0
5	<b>Experience:</b>	3 years' experience on payments in the financial services, with minimum 1 year in handling reconciliation is preferred <b>OR</b> 3 years of experience of working in digital banking teams / IT teams of BFSI organizations in similar roles <b>OR</b> 3 years of experience in well-known IT company (listed and having valuation of more than ₹500 Crores) in IT service / product domain with role specific experience of Backend Development  In-depth knowledge of Agile process and principles Outstanding communication, presentation and leadership skills Excellent organizational and time management skills Sharp analytical and problem-solving skills. Experience in Digital Operations space and understanding of technological changes and demand for improvement in Digital features
6	<b>Period of Contract (In months):</b>	36
7	<b>Age (Min &amp; Max):</b>	25 – 35 years respectively
8	<b>Location of Posting:</b>	Mumbai / Navi Mumbai

### 9. Junior Developers – UPI / BBPS / Reconciliation and Transaction Banking

Sr. No.	Particulars	Details
1	<b>Job Role:</b>	Junior Developers – UPI / BBPS / Reconciliation and Transaction Banking
2	<b>Job Description:</b>	<ul style="list-style-type: none"> <li>Hands on data analysis experience using Relational Databases and Ability to query in SQL, Spark etc.</li> <li>Good Mathematical / Statistical / understanding of Algorithms</li> </ul>

		<ul style="list-style-type: none"> <li>• Strong analytical skills with the ability to collect, organize, analyse, and disseminate significant amounts of information with attention to detail and accuracy</li> <li>• Hands on experience with frontend / backend programming languages</li> <li>• Hand on experience on the latest relevant frameworks for frontend / backend</li> <li>• Experience with programming languages/tools (R/Python/JAVA etc.)</li> <li>• Self-driven individual</li> <li>• Implement internal process improvements</li> <li>• Good soft skills to liaison with multiple technical / non-technical stake holders</li> <li>• Ability to work under fast paced / high pressure environment</li> <li>• Understanding of System analysis / designing and Development process</li> <li>• Understanding of Agile / Scrum / CICD / Kanban</li> <li>• Understanding of Application architecture specifically UPI / BBPS user journey</li> <li>• Understanding of latest trends in DevSecOps for Mobile and Web technologies for UPI / BBPS along with understanding in concerns like Security / Performance / Availability / Scalability / Reliability / Go to market Strategy</li> <li>• Designing / Development / Implementation / Testing capability with relevant hands-on experience in relevant languages / databases / frameworks etc.</li> </ul>
3	<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>• Assist in the development and maintenance of applications related to UPI/BBPS transactions.</li> <li>• Conduct data analysis using relational databases, SQL, and Spark to support business decisions.</li> <li>• Collaborate with senior developers to implement internal process improvements.</li> <li>• Gain a solid understanding of financial and non-financial transaction processes.</li> <li>• Participate in Agile/Scrum methodologies to enhance team productivity.</li> <li>• Support system design and development processes while adhering to best practices.</li> </ul>
4	<b>Educational Qualification:</b>	<p>B.E. / B. Tech in Computer Science / Information Technology / Electronics &amp; Communication / Electrical &amp; Electronics <b>OR</b> MCA / MSc-IT <b>OR</b> Other equivalent qualification</p> <p><b>AND</b></p> <p>Minimum 60% marks <b>OR</b> Minimum CGPA of 6.0</p>
5	<b>Experience:</b>	<p>1 year experience on payments in the financial services in handling UPI / BBPS / reconciliation is preferred <b>OR</b> 1 years of experience of working in digital banking teams / IT teams of BFSI organizations in similar roles <b>OR</b> 1 year of experience in well-known IT company (listed and having valuation of more than ₹500 Crores) in IT service / product domain with role specific experience of Development (frontend or backend)</p>
		<p>Understanding of Agile process and principles Outstanding communication, presentation and leadership skills Excellent organizational and time management skills Sharp analytical and problem-solving skills. Experience in Digital Operations space and understanding of technological changes and demand for improvement in Digital features</p>

6	<b>Period of Contract (In months):</b>	36
7	<b>Age (Min &amp; Max):</b>	23 – 30 years respectively
8	<b>Location of Posting:</b>	Mumbai / Navi Mumbai

**10. Support Executive (L2) – (UPI / BBPS / NPCI Products / Reconciliation and Transaction Banking)**

Sr. No.	Particulars	Details
1	<b>Job Role:</b>	Support Executive (L2) – (UPI / BBPS / NPCI Products / Reconciliation and Transaction Banking)
2	<b>Job Description:</b>	<ul style="list-style-type: none"> <li>• Proven working experience in any one of the following -</li> <li>• Hands on experience of working of Switching of Transactions</li> <li>• Hands on data analysis experience using Relational Databases and Ability to query in SQL, Spark etc.</li> <li>• Knowledge of statistics and experience using statistical packages for analysing datasets.</li> <li>• Strong analytical skills with the ability to collect, organize, analyse, and disseminate significant amounts of information with attention to detail and accuracy</li> <li>• Experience with programming languages/tools (R/Python etc.)</li> <li>• Self-driven individual with business acumen</li> <li>• Understanding of Banking Business Domains</li> <li>• Closely collaborate with business teams to develop / co-create analytics use case</li> <li>• Understand business requirements, devise and implement strategies to improve the operational efficiencies/business KPIs using AI/ML techniques</li> <li>• Deep understanding reconciliation process</li> <li>• Designing / Development / Implementation / Testing capability with relevant hands-on experience in relevant languages / databases / frameworks etc.</li> <li>• Ability to work under fast paced / high pressure environment</li> <li>• Implementation of Robotic Process Automation along with related Algorithms</li> </ul>
3	<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>• Assist in the switching of transactions and support related processes.</li> <li>• Conduct data analysis using relational databases and tools like SQL and Spark.</li> <li>• Collaborate with business teams to co-create analytics use cases.</li> <li>• Understand business requirements to improve operational efficiencies and business KPIs.</li> <li>• Implement Robotic Process Automation (RPA) solutions as needed.</li> <li>• Provide support in the reconciliation process, ensuring accuracy and compliance.</li> </ul>
4	<b>Educational Qualification:</b>	B.E. / B. Tech in Computer Science / Information Technology / Electronics & Communication / Electrical & Electronics <b>OR</b> MCA / MSc-IT <b>OR</b> Other equivalent qualification <b>AND</b> Minimum 60% marks <b>OR</b> Minimum CGPA of 6.0

5	<b>Experience:</b>	3 years' experience on payments in the financial services, with minimum 1 year in handling reconciliation is preferred OR 3 years of experience of working in digital banking teams / IT teams of BFSI organizations in similar roles.
6	<b>Period of Contract (In months):</b>	36
7	<b>Age (Min &amp; Max):</b>	25 – 35 years respectively
8	<b>Location of Posting:</b>	Mumbai / Navi Mumbai

**11. Support Executive (L1) – (UPI / BBPS / NPCI Products / Reconciliation and Transaction Banking)**

Sr. No.	Particulars	Details
1	<b>Job Role:</b>	Support Executive (L1) – (UPI / BBPS / NPCI Products / Reconciliation and Transaction Banking)
2	<b>Job Description:</b>	<ul style="list-style-type: none"> <li>• Proven working experience in any one of the following -</li> <li>• Hands on experience of working of Switching of Transactions</li> <li>• Hands on data analysis experience using Relational Databases and Ability to query in SQL, Spark etc.</li> <li>• Knowledge of statistics and experience using statistical packages for analysing datasets.</li> <li>• Strong analytical skills with the ability to collect, organize, analyse, and disseminate significant amounts of information with attention to detail and accuracy</li> <li>• Experience with programming languages/tools (R/Python etc.)</li> <li>• Self-driven individual with business acumen</li> <li>• Understanding of Banking Business Domains</li> <li>• Closely collaborate with business teams to develop / co-create analytics use case</li> </ul>
3	<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>• Understand business requirements, devise and implement strategies to improve the operational efficiencies/business KPIs using AI/ML techniques</li> <li>• Deep understanding reconciliation process</li> <li>• Designing / Development / Implementation / Testing capability with relevant hands-on experience in relevant languages / databases / frameworks etc.</li> <li>• Ability to work under fast paced / high pressure environment</li> <li>• Implementation of Robotic Process Automation along with related Algorithms</li> </ul>
		<ul style="list-style-type: none"> <li>• Assist in the switching of transactions and support related processes.</li> <li>• Conduct data analysis using relational databases and tools like SQL and Spark.</li> <li>• Collaborate with business teams to co-create analytics use cases.</li> <li>• Understand business requirements to improve operational efficiencies and business KPIs.</li> <li>• Implement Robotic Process Automation (RPA) solutions as needed.</li> <li>• Provide support in the reconciliation process, ensuring accuracy and compliance.</li> </ul>

4	<b>Educational Qualification:</b>	B.E. / B. Tech in Computer Science / Information Technology / Electronics & Communication / Electrical & Electronics <b>OR</b> MCA / MSc-IT <b>OR</b> Other equivalent qualification <b>AND</b> Minimum 60% marks <b>OR</b> Minimum CGPA of 6.0
5	<b>Experience:</b>	1 year experience on payments in the financial services in handling reconciliation is preferred <b>OR</b> 1 year of experience of working in digital banking teams / IT teams of BFSI organizations in similar roles.
6	<b>Period of Contract (In months):</b>	36
7	<b>Age (Min &amp; Max):</b>	23 – 30 years respectively
8	<b>Location of Posting:</b>	Mumbai / Navi Mumbai

### 12. Software Tester - UPI / BBPS / Reconciliation and Transaction Banking

Sr.No.	Particulars	Details
1	<b>Job Role:</b>	Software Tester - UPI / BBPS / Reconciliation and Transaction Banking
2	<b>Job Description:</b>	Software Tester: <ul style="list-style-type: none"> <li>• Perform functional, regression, integration and user acceptance testing.</li> <li>• Collaborate with developers to identify and resolve software defects.</li> <li>• Analyze requirements and plan test cases according to the function.</li> <li>• Ensure software meets requirements and business needs, performance, security and usability standards.</li> <li>• Execute smoke, sanity and User Acceptance Testing.</li> <li>• Understanding of Request/Response for error finding and implementation.</li> </ul>
3	<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>• Perform functional, regression, integration, and user acceptance testing to ensure software quality.</li> <li>• Collaborate with developers to identify and resolve software defects promptly.</li> <li>• Analyze requirements and develop comprehensive test cases based on functional specifications.</li> <li>• Ensure that software meets business needs, performance, security, and usability standards.</li> <li>• Execute smoke, sanity, and user acceptance testing to validate new features and fixes.</li> <li>• Understand request/response cycles for effective error identification and resolution.</li> </ul>
4	<b>Educational Qualification:</b>	B.E/B.Tech in Computer Science/Information Technology/Electronics & Communication /Electrical & Electronics <b>OR</b> MCA /MSc-IT <b>OR</b> Other Equivalent Qualification <b>AND</b> Minimum 60 % marks <b>OR</b> Minimum CGPA of 6.0
5	<b>Experience:</b>	3 years' experience on payments in the financial services, with minimum 1 year in handling Android / iOS / Web apps is preferred <b>OR</b> 3 years of experience of working in digital banking teams / IT teams of BFSI organizations in similar roles <b>OR</b> 3 years' of experience in well-known IT company (listed and having valuation

		of more than ₹500 Crores) in IT service / product domain with role specific experience of Software testing
6	<b>Period of Contract (In months):</b>	36
7	<b>Age (Min &amp; Max):</b>	25 – 35 years respectively
8	<b>Location of Posting:</b>	Mumbai / Navi Mumbai

- **All educational qualifications mentioned should be from university recognized by Govt. of India/ approved by Govt. Regulatory Bodies. Candidates must possess experience wherever applicable as per the post applied. The cut-off date for ascertaining eligibility regarding age, and work experience is 30.11.2024.**
- The level of educational qualifications prescribed for the posts is minimum. The candidate must produce Original Marks Sheet & Provisional Certificate/ Degree Certificate issued from the University if called for **interview**. Experience certificate cut of date as on **30.11.2024**.
- Where CGPA/OGPA is awarded, the same should be converted into percentage and indicated in online application. If called for interview, the candidate will have to produce a certificate issued by appropriate authority inter alia stating the norms of the University regarding conversion of grade into percentage and the percentage of marks scored by candidates in terms of norms. The fraction of percentage so arrived will not be rounded off to the next higher number i.e. 59.99% will be treated as less than 60%.

**NATIONALITY/ CITIZENSHIP:**

A candidate must be either

- a Citizen of India or
  - a subject of Nepal or
  - a subject of Bhutan or
  - a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India or
  - a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India
- Provided that a candidate belonging to categories (ii), (iii), (iv) & (v) above shall be a person in whose favor a certificate of eligibility has been issued by the Government of India.

**RELAXATION IN AGE LIMIT:**

Sr. No.	Category	Age Relaxation
1	Scheduled Caste/Scheduled Tribe Candidates	By 5 years
2	Other Backward classes (OBC) candidates	By 3 years
3	PWD	By 10 Years
4	Children/Family officers of those who died in the 1984 riots	By 5 Years
5	Ex-servicemen/Commissioned officers including ECOs / SSCOs who have rendered at least 5 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within 12 months from the date of application) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or physical disability attributable to military service or invalidment, subject to ceiling as per government guidelines.	By 5 Years